## Person Specification for post of: Assistant Head Teacher Post 16



Diff recognised qualified teacher status (QTS) Appropriate qualifications and experience to have credibility with the people you will work with as an Assistant Headteacher Good knowledge of current thinking and practice in education Secure knowledge and understanding of PfA and its relevance to P16 X Evidence of Continuing Professional Development X Commitment to continuous improvement Commitment experience as an effective Assistant Headteacher or Middle Leader Recent and relevant experience as an effective Assistant Headteacher or Middle Leader Recent taaching experience in a primary, secondary or special school  x Experience of significant development of a curriculum area or aspect of school  x Experience of significant development of a curriculum area or aspect of school  x Experience of planning and differentiation for students with SEN  x Experience of significant development of a curriculum area or aspect of school  x Experience of delivering, monitoring and assessing via relevant P16  x Experience of school budgets, financial regulations and procedures or  managing a part of the school budget  x E			
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An understanding of and commitment to, positive behaviour support ethos x  Ability to manage own time, prioritise tasks and proven organisational skills x			
Ability to manage own time, prioritise tasks and proven organisational skills x			
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A commitment to safeguarding and promoting the welfare of our students	х	
Resilient, flexible and a positive solution focussed approach	х	
Ambitious, optimistic and forward looking	Х	
Health, physical and emotional capacity for the role	Х	
Can maintain personal presentation that sets high standards for staff and	Х	
students		
Leadership		
The ability to lead the school's vision and ethos	Х	
A strong commitment to developing other people	Х	
Capacity to motivate, inspire and challenge our students, self and other staff	Х	
The ability to set challenging targets	Х	
The ability to monitor, evaluate and review your own, others and the school's	Х	
effectiveness		
Highly effective teamwork skills	X	
General		
The flexibility to meet the full range of job requirements	х	
Able to travel to offsite provisions, meetings and events	Х	